



Modern Slavery and Human Trafficking Procedure

FCAP030

Simply Eco Ltd is committed to driving out acts of modern day slavery and human trafficking within its business and that from within its supply chain, including sub-contractors, and staff.

Simply Eco Ltd acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within our organisation and with suppliers of goods and services to the organisation. These as well as the suppliers of services make up the supply chain within our firm.

Simply Eco Ltd currently only sources its products and goods from within the UK and EU.

As part of our organisation's due diligence processes into slavery and human trafficking the supplier approval process will incorporate a review of the controls undertaken by the supplier. Imported goods from outside the UK and EU are potentially more at risk for slavery/human trafficking issues. The level of management control required for these sources will be continually monitored by the director of our firm.

Our company will not support or deal with any business knowingly involved in slavery or human trafficking and the company director/s and senior management shall take responsibility for implementing this policy statement and its objectives and shall provide adequate resources (training, etc) and investment to ensure that slavery and human trafficking is not taking place within the organisation and within its supply chain.

A full copy of this policy and a copy of the Modern Slavery Act 2015 will be accessible to all employees electronically and can be obtained from the HR department upon request.

This policy statement will be reviewed annually and published.

This policy takes into account, and supports, the policies and procedures and requirements documented in our Quality Management System. The implementation and operation of this management system underlines our commitment to this policy. Formal procedures concerning slavery and human trafficking have been established, including disciplinary procedures where they are breached. This policy should be communicated to all levels of the company and it should be regularly reviewed by the director/s to ensure its continuing suitability and relevance to the company activities.

Reviewed: 29th September 2021

This statement is approved and signed on behalf of the firm.

Bal Singh – Managing Director

Signed:

Next Review Date: 29th September 2022

Revision History



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